

# Labour Market Insights

Derby | Q1 2025



**bluestones**  
supply chain



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# MARKET INSIGHTS | EAST MIDLANDS



**4,880,054**

## Population

▲ The population in Derby has increased by 9.82% since the previous census

**1,601,407**

## Full time workers

The number of people working full time hours has increased by 30.84%



**1,604,166**

## Economically inactive

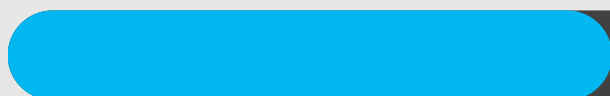
▼ The number of people that are economically inactive has increased 56.54%



**2,300,518**

## Economically active

▲ 47.15% of the working-age (16-64) population are economically active



**47.15%**

▲ The number of economically active people has increased by 3.49%

# MARKET INSIGHTS | DERBY

941,332

## Resumes

▲ Number of resumes from job seekers available in Derby on Indeed, up 6,834 since February 2025.

60,325

## Resumes added or updated

▼ Number of resumes added or updated in the last month, up 7,455 since February 2025.

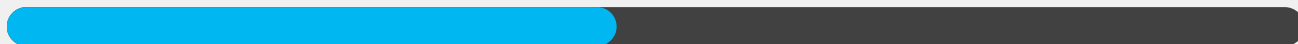
## Top search terms by clicks

The most popular search terms that led to job clicks for the selected title/location in March 2025. Generic phrases such as "now hiring" or "jobs" may have been filtered out from this top 10.

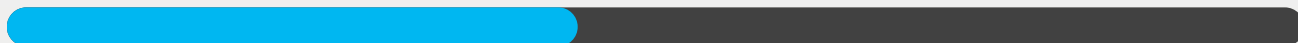
Cleaner | 0.47%



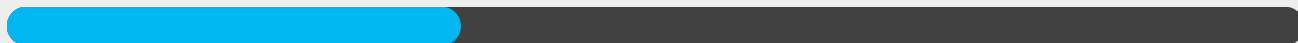
Warehouse | 0.47%



Warehouse operative | 0.44%



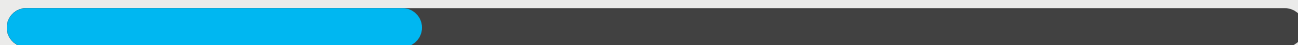
Retail | 0.35%



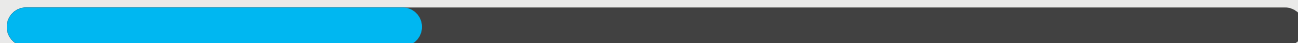
Driver | 0.32%



Care assistant | 0.32%



Support worker | 0.32%



Administrator | 0.22%



Admin | 0.21%



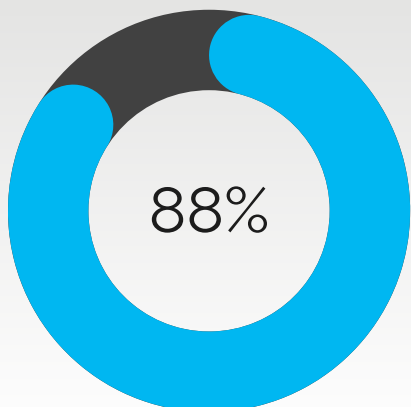
HGV driver | 0.21%



\*Sourced from Indeed Hiring Insights, March 2025.



# HIRING INSIGHTS | DERBY



## Competition score

In **Derby** jobs are **very competitive** compared to other job markets

**44,680**

Jobs



Number of jobs posted in Derby that received clicks, a decrease of 899

**25**

Jobseekers per job



The number of jobseekers per job in Derby

**1,101,659**

Jobseekers in Derby



The number of jobseekers that have clicked on jobs posted in Derby increased by 26,499

**£34,427 per year**

Average Salary

**£13.92 per hour**

Average Salary

The average salary for jobs within 25 miles of Derby from March 2025

\*Sourced from Indeed Hiring Insights, March 2025.



## A LACK OF SUITABLE CANDIDATES IS IMPACTING PRODUCTIVITY

As employers race to secure the right talent, many are struggling to manage day-to-day operations. Unfilled vacancies result in mounting deadlines and increased stress across teams, with skills shortages severely affecting businesses and hindering productivity.

**53%**

of employers believe that a lack of suitable candidates is the biggest threat to their company's productivity

### These skills shortages mean employers

Struggle to attract & retain high-quality talent

**71%**

Rely on temporary staff or overtime to fill gaps

**69%**

Have less time to spend on important projects and strategic planning

**68%**

### The rise of sick days and decreasing productivity

Without the right people on the team, the strain falls on others. Increased workloads can lead to burnout, reduced morale, and higher absenteeism. This sets off a vicious cycle: low productivity contributes to burnout and absenteeism, which, in turn, further reduces productivity.

\*Sourced from TotalJobs

# WHAT STEPS ARE BEING TAKEN TO IMPROVE PRODUCTIVITY?

As employers race to secure the right talent, many are struggling to manage day-to-day operations. Unfilled vacancies result in mounting deadlines and increased stress across teams, with skills shortages severely affecting businesses and hindering productivity.

## Top 3 actions employers are taking to boost productivity

**30%**

Flexible working & promoting work-life balance

**26%**

Improving communication from leadership

**24%**

Enhanced recognition and rewards for staff

## 3 key takeaways

As businesses face skill shortages and productivity challenges, they can take proactive steps to improve efficiency while prioritising employee well-being and engagement.

**1**

### Focus on employee wellbeing

With a 31% rise in holiday and 41% in sick leave, burnout is evident. Prioritising benefits like health insurance, mental health support, and work-life balance can help reduce it.

**2**

### Invest in training & development

While 27% of HR leaders believe additional training would boost productivity, only 13% have taken action. Providing role-specific training and development will upskill your team, attract talent, and drive long-term growth.

**3**

### Improve communication

Half of HR leaders believe a lack of clarity from leadership affects productivity. By fostering open communication and setting clear goals, you can reduce team strain, improve focus, and boost overall performance.

\*Sourced from TotalJobs



## BRAND IMPACT | DERBY

“

I have worked for Bluestones for around 6 months as I wanted to have a little flexibility in my working life. I've been full time with them now for quite some time and I have always been given work, respect and honesty. Always paid on time. If you want an agency that looks after the driver, this agency is the one. Never been happier!

- Google Review



44

Total reviews

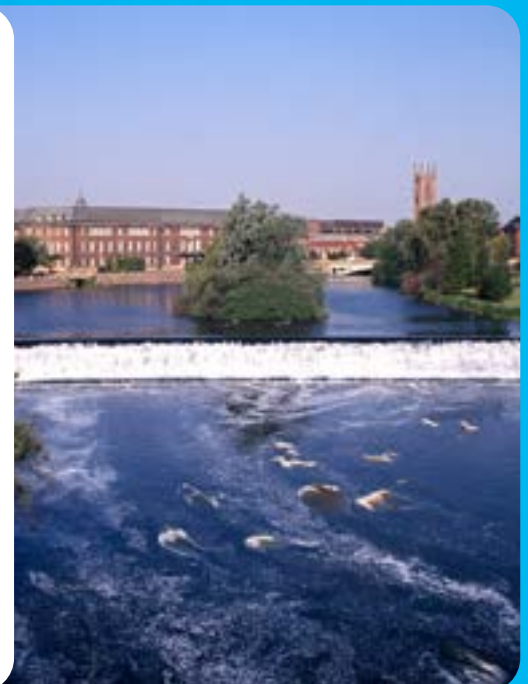
4.6

Rating out of 5

“

Highly recommend Bluestones Supply Chain Derby for anyone seeking driving work. The process was smooth and efficient, and I was able to secure a suitable position quickly. Thank you for the professionalism and assistance throughout, the team were extremely helpful, communicative, and made the entire process seamless. I appreciate the support and would definitely use their services again in the future.

- Google Review



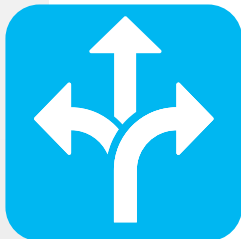


# Working together

Bluestones Supply Chain is a market-leading recruitment agency specialising in the logistics and industrial sectors. With over 30 years of experience, we provide tailored staffing solutions that support organisations throughout the supply chain, from small businesses to large multinational corporations. Our team works closely with clients to understand their needs, challenges, and culture, ensuring we deliver the right talent—whether for temporary, contract, or permanent roles. We offer bespoke recruitment strategies that help clients meet their goals while supporting candidates in their career journey.

## Tailored Recruitment Solutions

We provide a range of recruitment services, including temporary, contract, and permanent staffing solutions, tailored to meet the specific needs of our clients. Whether it's a one-off placement or a large-scale contract, we ensure our approach is personalised and aligned with your business objectives.



## Flexible Staffing Options

Bluestones Supply Chain offers a variety of flexible staffing options, from ad-hoc and contingent placements to more structured managed services. This allows us to cater to different business needs, ensuring consistency and reliability while supporting your long-term recruitment strategy.



We are a **market leading professional recruitment** agency specialising in the UK supply chain sector.



[bluestones-sc.co.uk](https://bluestones-sc.co.uk)

## Derby



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